

EAST PENNSBORO AQUATIC CLUB

BEHAVIOR POLICY

Effective 8/31/98

The East Pennsboro Aquatic Club (EPAC) Board Members and Coaches acknowledge that it is a privilege for our children to have the opportunity to participate in this sports program. The EPAC Team helps build character, sportsmanship, and a sense of team spirit. Since this is a voluntary activity, it is expected that those participating would do so with a sense of desire and pride in their team.

The Board Members and Coaches also acknowledge the cooperation of all parents for their support and assistance in making the swim team successful. Without their backing the team could not exist.

However, despite the success of the program, there have been some incidents of inappropriate and potentially dangerous behavior in past years which may put the program in jeopardy. As a result, the Board and Coaches believe that it is necessary to establish a Behavior Policy to which everyone participating in the program is asked to adhere.

1. The Coaches are in charge of swim practices and meets. They deserve your respect and best effort while participating in the program.
2. All swimmers at practice are expected to be in the pool area with the coaches.
3. All swimmers are to arrive at practice with the necessary equipment as instructed by the Coaches i.e. jugs, shirt, fins, etc.
4. Parents are responsible to see that their children arrive at practices and meets on time and are picked up promptly after those practices and meets.
5. Disrespectful and profane language, dangerous, and destructive behavior will not be tolerated. Coaches have the authority to remove any swimmer who engages in these behaviors and repeated incidents can and will result in expulsion from the team. This policy also applies to swimmers who repeatedly do not obey the Coaches instructions to perform drills or who consistently disrupt others during practice. Coaches also have the authority to define other behaviors that disrupt practice sessions or meets. The following is a schedule of offenses and consequences:
 - a. First offense - A warning will be given to the individual and may be asked to leave the practice. The parents will be notified.

- b. Second offense - The swimmer will be dismissed from practice and the parents will be notified. A meeting will be held with the Coaches and several Board Members to discuss the offense. Parents of the offender will be asked for their assistance in correcting behavior. Swimmer will not be allowed to return to practice until after the meeting.
- c. Third offense - Suspension or expulsion from the team at the Coaches' discretion and the parents will be notified.

We ask that the parents of swimmers not cooperating during practices, attend the practices to assist with correcting the problem. We also ask that those parents at practices help supervise and assist with discipline outside the immediate pool area and locker rooms. If persistent problems occur, please notify the Coaches or a Board Member.

This Behavior Policy is not meant as a statement of punishment but as a way to help make the swimming experience a more enjoyable one for everybody involved. **Fun** is the key word and we wish everyone an enjoyable season.

To help ensure everyone's cooperation, we would appreciate both a parent and swimmer's signature on the attached sheet and returning it with your registration form and payment. Thank you for your cooperation.

- **Also, parents are allowed to watch practices; however, no parent is allowed to be on deck talking to their swimmer during practice. This is very distracting to the Coaches. Also, parents are asked to refrain from talking to the Coaches during practice. The Coaches attention is on the 20-30 swimmers in the pool. Opportunity is available after practice to talk to the Coaches or you can call them at home. If there is a problem, please notify a Board member first.**

BEHAVIOR POLICY

We support the Behavior Policy of the EPAC Board and Coaches. We fully understand the implications of this policy. We will abide by this policy in order that everyone involved with the Team will have a safe and enjoyable experience.

Parent

Swimmer

Swimmer

Swimmer

PLEASE RETURN WITH REGISTRATION FORM. THANK YOU.